



Powering a **Smarter** World

Flexible Spending Account (FSA)

Enables the use of pre-tax dollars to pay for medical, dental, vision, and prescription expenses (\$3,300 maximum) and dependent care expenses (\$5,000 maximum).

Health Savings Account (HSA)

If participating in one of the Deductible First HSA Medical Plans, you can contribute pre-tax dollars to pay for medical, dental, vision, and prescription. Annual contribution limits are \$4,300 (employee only) and \$8,550 (family). Generac contributes up \$300 (single) and \$600 (family) per year in equal installments each pay period, prorated on hire date.

401(k) Savings Plan

Generac will match 50% of the first 8% of eligible pay (maximum of 4%) for eligible employees. Employees are fully vested after 3 years of service. Generac offers resources to address the varying financial needs of our employees. Connect with a retirement planning professional to help you gain a better understanding of your retirement outlook at no cost.

Employee Stock Purchase Program

Eligible employees can purchase Generac stock at a 10% discount through payroll deductions.

Employer Paid Benefits

- Short-term Disability
- Long-term Disability
- Basic Life and AD&D
- Paid Time Off and Holidays
- Volunteer Time Off

Voluntary Employee Paid Benefits

- Accident Plan
- Critical Illness
- Hospital Indemnity
- Identity Theft
- Legal Plan
- Pet Insurance

Additional Benefits

See the “2025 Employee Benefits Guide” for a full list.

- Fitness Center Reimbursements
- Emergency Travel Assistance
- Dayforce Wallet for On-Demand Pay
- Education Reimbursement
- Employee Assistance Program
- Financial Education
- Company Product Discounts
- Safety Shoe and Glasses Reimbursement
- Premier Financial Counseling
- Employee Discount Program through PerkSpot